



9.00–9.30	REGISTRATION		
9.30–10.15	<b>WELCOME SPEECH</b> Diana Szántó, professional coordinator, N.E.E.D.S. - Individually with Equal Chances Development Partnership, president, Artemisszió Foundation dr. Ágnes Garamvölgyi, director, Office of Immigration and Nationality, Ministry of Justice and Law Enforcement, Refugee Affairs Directorate Tamás Jankó, EQUAL Network Manager, EQUAL Community Initiative Managing Authority		
10.15–10.30	<b>INTRODUCTION TO N.E.E.D.S. - INDIVIDUALLY THROUGH EQUAL CHANCES</b> Diana Szántó, professional coordinator and president of Artemisszió Foundation		
10.30–12.00	<b>INTEGRATION FROM BELOW AND ABOVE: <i>Life experiences and institutional responses</i></b> András Kováts, social policy expert, Hungarian Academy of Sciences, Institute of Ethnic and National Minorities		
12.00–13.30	LUNCH BREAK		
Sections	Labour market integration	Competence development	Social integration
13.30–14.45	<b>OPPORTUNITIES OF ASYLUM SEEKERS AND REFUGEES ON THE HUNGARIAN LABOUR MARKET</b> Roland Keszi, sociologist Krolify Research Institute of Public Opinion and Organizations	<b>THE ROAD TOWARDS INTEGRATION: <i>How to develop intercultural competences?</i></b> Diana Szántó, president Artemisszió Foundation Vera Várhegyi, international coordinator Artemisszió Foundation	<b>PROSPECTS OF ASYLUM SEEKERS AND REFUGEES FOR SOCIAL INTEGRATION</b> Moderator: Zoltán Aszalós, economist Artemisszió Foundation dr. Ágnes Garamvölgyi, director Office of Immigration and Nationality, Ministry of Justice and Law Enforcement, Refugee Affairs Directorate Márta Pardavi, executive director Hungarian Helsinki Committee András Kováts, social policy expert Hungarian Academy of Sciences, Institute of Ethnic and National Minorities
14.45–15.00	BREAK		
15.00–16.15	<b>ACTIVITIES OF LABOUR OFFICES TO ENHANCE THE EMPLOYMENT OF ASYLUM SEEKERS – <i>Potentials and drawbacks</i></b> Moderator: Roland Keszi, sociologist Krolify Research Institute of Public Opinion and Organizations Participants: Dr. Tamás Jáczkú, deputy director Hajdú-Bihar County Labour Office Takács Emőke, social worker Menedék Association	<b>TO PROFIT FROM DIVERSITY <i>How to use diversity as a resource at the workplace?</i></b> Moderator: Diana Szántó, president, Artemisszió Foundation Participants: Rita Lukács, head researcher Braun & Partners László Kiss, executive director Veg-Frost Kft. Vera Várhegyi, international coordinator Artemisszió Foundation	<b>“I HAVE INTEGRATED HUNGARIAN SOCIETY” <i>Accounts by refugees settled in Hungary about their integration process</i></b> Moderator: Attila Mészáros, program director Menedék Association Participants: Zyrafete Bajaram and Zuleikha Deldar participants of the HEFOP projekt by Menedék Association Faihash Majidi, social assistant Menedék Association
16.15–16.45	COFFEE BREAK		
16.45–18.00	<b>DEVELOPMENT OF ENTREPRENEURIAL COMPETENCES</b> Moderator: dr. Emese Savoia-Keleti strategic manager, CONSULTA Budapest, NEEDS Equal project Participants: Mark D'Hondt, project coordinator “Rainbow Economy” project Belgium Ester H. van Meeteren, project assistant Spark and Mobilee, Hollandia Zoltán Dió, president Human Development Collegium, N.E.E.D.S. Equal project	<b>ANIMATION AND EMPOWERMENT: <i>Enhancement of integration through non-formal activities</i></b> Moderator: Diana Szántó, president Artemisszió Foundation Participants : László Hajnal, photographer EtnoFoto Andrea Koszecz, animator Artemisszió Foundation	<b>INCLUSION AND XENOPHOBIA</b> Moderator: Boldizsár Nagy, associate professor Eötvös Loránd University, Law Department Participants: Endre Sik, sociologist TÁRKI János Győri, associate professor ELTE Centre of Intercultural Psychology and Pedagogy Irén Gödri, sociologist Demographic Research Institute



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9.00–9.45	<b>THE EQUAL PROGRAM AND THE POTENTIAL OF A COMMON EUROPEAN ASYLUM POLICY</b> Christian Rabergh, coordinator, National Thematic Network – Asylum Seekers, chair of the European Thematic Group on Asylum Seekers, Sweden	
9.45–11.00	<b>THE LEGAL AND POLICY FRAMEWORK OF LABOUR MARKET INTEGRATION – <i>International comparative research</i></b> Presenters: Zoltán Aszalós, economist, Artemisszió Foundation, Júlia Mink, Phd student, Eötvös Loránd University, Legal Department Participants: Christian Rabergh, coordinator, National Thematic Network – Asylum Seekers, chair of the European Thematic Group on Asylum Seekers, Sweden, representative of the United Nations High Commissioner for Refugees, Judit Tóth, associate professor, University of Szeged, Phil Loncke, head of operations, Flemish Refugee Council, Belgium	
11.00–11.30	COFFEE BREAK	
11.30–13.00	<b>OUTLOOK ON EUROPE – EQUAL PROJECTS ON LABOUR MARKET INTEGRATION OF ASYLUM SEEKERS: <i>Introduction and exhibition of “Added Value by Empowerment” transnational partnership</i></b> Aros-Asyl, Sweden; First Aid in Integration, Austria; MOBILEE, the Netherlands; N.E.E.D.S., Hungary; SPARK, the Netherlands	
13.00–14.00	LUNCH BREAK	
	SECTIONS	
14.00–15.15	<b>ADDED VALUE BY NETWORKING</b> Sis Foster, national and transnational coordinator of DP Aros, Sweden	<b>WAITING FOR ASYLUM IN HUNGARY – <i>A roundtable discussion with asylum seekers</i></b> Moderator: Diana Szántó, president, Artemisszió Foundation
15.15–15.45	COFFEE BREAK	
15.45–17.00	<b>WORKING WITH A PORTFOLIO FOR ASYLUM SEEKERS AND IMMIGRANTS</b> Greetje Dijkers, project manager Equal project Spark, The Netherlands Ester H. van Meeteren, assistant project manager Spark and Mobilee, The Netherlands	<b>LEARNING FROM THE TRANSNATIONAL EXPERIENCE IN EQUAL PROJECTS</b> Vera Várhegyi, international coordinator, Judit Koppány, project assistant, Artemisszió Foundation
17.00–17.30	<b>THE POTENTIAL OF EQUAL PROJECTS TO FOSTER SOCIAL CHANGE</b> Tamás Jankó, EQUAL Network Manager, EQUAL Community Initiative Managing Authority	

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